

2024

BENEFITS AT A GLANCE

At **Wilson Health**, we offer competitive benefits to keep you and your family happy and healthy. From employer-paid plans to optional benefits and company-provided perks, we offer the **options you need to be your best self**. This benefit snapshot provides an overview of the health and welfare benefits available to employees working 20 hours or more per week.



Medical

New for 2024, Medical coverage through Wilson Health Group Plan will be provided by **UnitedHealthcare** and administered by **UMR**.

The 2024 Employee Benefit Guide is Coming Soon!

Employee Benefit Costs will NOT Increase for the 2nd Year in a Row!

Bi-Weekly Contributions	Basic HDHP/HSA		Premium HDHP/HSA		PPO Plan	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
Employee	\$40.72	\$106.02	\$63.40	\$153.06	\$79.53	\$198.38
Employee+Spouse	\$85.49	\$222.58	\$132.68	\$321.42	\$166.98	\$416.60
Employee+Child/ren	\$77.35	\$201.39	\$120.94	\$290.79	\$151.08	\$376.92
Family	\$122.08	\$317.87	\$174.91	\$431.34	\$242.38	\$614.97

Dental



DELTA DENTAL	In-Network Benefits	
Deductible	\$50 individual / \$150 family	
Preventive	100%	
Basic	80% after deductible	
Major	50% after deductible	
Orthodontia	60% after deductible; dependent children only under 19 with lifetime max of \$1,500	
Annual Maximum	\$1,500 per person	
	Full-time	Part-time
Employee	\$7.49	\$12.37
Employee+Spouse	\$14.96	\$24.69
Employee+Child/ren	\$18.64	\$28.39
Family	\$21.74	\$39.14

Vision



EYEMED	In-Network Benefits	
Routine Eye Exam	\$20 copay (every 12 months)	
Materials	\$0 copay	
Lenses (standard)	\$20 copay (every 12 months)	
Lenses (progressive)	\$50-\$195 copay (every 12 months)	
Contacts (elective)	\$0 copay; \$180 allowance Medically necessary - \$0 copay (every 12 months)	
Frames	\$0 copay; \$200 allowance, 20% discount off remaining balance (every 24 months)	
	Full-time	Part-time
Employee	\$2.59	\$3.46
Employee+Spouse	\$4.49	\$5.99
Employee+Child/ren	\$4.46	\$5.95
Family	\$7.19	\$9.60

Employer Direct Care Clinics

FREE to All Benefit Eligible Employees!

Primary Care Services:

- Sick Visits
- Health Maintenance
- Wellness Visits & MORE

Visit ENGAGE for additional Info

More Financial Benefits & Perks will be available on the 2024 Benefit Guide



Massage Therapy

Wilson Health is pleased to partner with Versailles Medical Massage to offer massage therapy services at a discount:

- 60 minute massage - \$60
- 30 minute massage - \$30
- 15 minute chair massage - \$15

1-937-564-7424 via text to schedule an appointment. *Prices are subject to change

