OPEN ENROLLMENT: NOVEMBER 6th – NOVEMBER 16th, 2023

2024 BENEFITS AT A GLANCE

At **Wilson Health**, we offer competitive benefits to keep you and your family happy and healthy. From employer-paid plans to optional benefits and company-provided perks, we offer the options you need to be your best self. This benefit snapshot provides an overview of the health and welfare benefits available to employees working 20 hours or more per week.



Medical

New for 2024, Medical coverage through Wilson Health Group Plan will be provided by UnitedHealthcare and administered by UMR.

The 2024 Employee Benefit Guide is Coming Soon!

Employee Benefit Costs will NOT Increase for the 2nd Year in a Row!

Bi-Weekly Contributions	Basic HDHP/HSA		Premium HDHP/HSA		PPO Plan	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
Employee	\$40.72	\$106.02	\$63.40	\$153.06	\$79.53	\$198.38
Employee+Spouse	\$85.49	\$222.58	\$132.68	\$321.42	\$166.98	\$416.60
Employee+Child/ren	\$77.35	\$201.39	\$120.94	\$290.79	\$151.08	\$376.92
Family	\$122.08	\$317.87	\$174.91	\$431.34	\$242.38	\$614.97

Dental

A DELTA DENTAL

DELTA DENTAL	In-Network Benefits			
Deductible	\$50 individual / \$150 family			
Preventive	100%			
Basic	80% after deductible			
Major	50% after deductible			
Orthodontia	60% after deductible; dependent children only under 19 with lifetime max of \$1,500			
Annual Maximum	\$1,500 per person			
	Full-time	Part-time		
Employee	\$7.49	\$12.37		
Employee+Spouse	\$14.96	\$24.69		
Employee+Child/ren	\$18.64	\$28.39		
Family	\$21.74	\$39.14		

Employer Direct Care Clinics

FREE to All Benefit Eligible Employees!

Primary Care Services:

- Sick Visits
- Health Maintenance
- Wellness Visits & MORE

Visit ENGAGE for additional Info

More Financial Benefits & Perks will be available on the 2024 Benefit Guide



Vision

EYEMED	In-Network Benefits			
Routine Eye Exam	\$20 copay (every 12 months)			
Materials	\$0 copay			
Lenses (standard)	\$20 copay (every 12 months)			
Lenses (progressive)	\$50-\$195 copay (every 12 months)			
Contacts (elective)	\$0 copay; \$180 allowance Medically necessary - \$0 copay (every 12 months)			
Frames	\$0 copay; \$200 allowance, 20% discount off remaining balance (every 24 months)			
	Full-time	Part-time		
Employee	\$2.59	\$3.46		
Employee+Spouse	\$4.49	\$5.99		
Employee+Child/ren	\$4.46	\$5.95		
Family	\$7.19	\$9.60		

Massage Therapy

Versailles Medical Massage

Wilson Health is pleased to partner with Versailles Medical Massage to offer massage therapy services at a discount:

- > 60 minute massage \$60
- > 30 minute massage \$30
- 15 minute chair massage \$15 1-937-564-7424 via text to schedule an appointment. *Prices are subject to change



HEALTH & WELLNESS FAIR - 2023

For Wilson Health Employees

As we approach **Open Enrollment period at Wilson Health**, come learn more about all of the awesome health and wellness benefits we offer our employees! Meet face-to-face with vendors, ask questions, learn about some of our new offerings, plus more!

All attendees will have the chance to win some amazing gifts just by attending!

We hope to see you there!

OCTOBER 27, 2023 7:00 AM - 4:00 PM Professional Building Lower Level Conference Room B

Vendor Information & Activities:

- Senior Mark
- Senior Center of Sidney-Shelby County
- Wilson Health Dietary Department
- Lincoln Financial Group (Employee Leave & Short Term Disability)
- UMR/United Healthcare
- Fidelity Investments (401k & HSA Management)
- Delta Dental

- EyeMed (Vision Benefit)
- Versailles Medical Massage
- Employer Direct Care (EDC) Clinics
- Sidney YMCA
- The Meal Prep Life

